



CALL FOR EXPRESSIONS OF INTEREST

Project: Development of a Rapid Response Grant-Making Database
Job Type: Consultancy
Location: Global/Virtual
Closing Date: 13 January 2019
Start Date: February 2019
Expected Completion Date: July 2019

Urgent Action Fund for Women's Human Rights was established over twenty years ago to support women and non-binary human rights defenders globally, pioneering the practice of Rapid Response Grant-making. In October 2017, Urgent Action Fund Asia & Pacific (UAF A&P) was launched as the first regionally based Rapid Response mechanism for women and non-binary human rights defenders in Asia and the Pacific.

UAF A&P is a rapid response fund that resources the resilience of women and non-binary human rights defenders in Asia and the Pacific and to support this, strives to strengthen and sustain webs of safety and care in the region.

UAF A&P is seeking a Software Developer who will build and enhance UAF A&P's Grant-Making Programme database system. Central to the grant-making programme is providing financial support via grant application primarily using [UAF A&P's online application system](https://www.uafanp.org/apply-now) <<https://www.uafanp.org/apply-now>>

The current system is built on Ruby on Rails and Postgresql.

Required Experience, Knowledge, Skills and Abilities

- A minimum of 5 years of experience in web development using Ruby on Rails, HTML, CSS and Javascript with strengths in both back-end and front-end development.
- Experience working with git as a version control system.
- Experience working in the AGILE development methodology.
- Knowledge of Linux (Debian) server systems administration
- Sound understanding of digital security threats, their prevention and mitigation.
- Must have at least 5 years of experience working in a holistic digital security framework;
- Experience working with a regional non-government organisation, or with gender/human rights, development or social justice communities is an advantage.

Application Process

To apply please send us your letter of interest, and three (3) samples of your past/current projects including the email addresses of the client's contact person or two (2) referees' contact information to: uafapadmin@protonmail.com. Ensure that your letter of interest is entitled -Rapid Response Grant-Making Database System.

In the letter of interest, you should show and/or explain why you are qualified for the post. The sample projects should be web-based and preferably include user registration with registered users granted with specific privileges based on user classification, and email notification generated from the system triggered by specific action.

Applications will be reviewed, and interviews scheduled on a rolling basis, so submit your letter of interest as soon as possible. If the posting is still on the website, consider the call open.

System requirements and further details of the project will be discussed with short-listed applicants. Only short-listed applicants will be contacted.