



## UAF A&P | Enabling Defenders Program WEBS OF SAFETY AND CARE GRANT APPLICATION

### A. TYPE OF GRANT

#### Webs of Safety and Care

The Webs of Safety and Care (WSC) grant is available to organisations and networks led by women and non-binary<sup>1</sup> human rights defenders and activists. WSC Grants seek to provide women, trans and non-binary human rights defenders with sustained access to resources for resilient movement infrastructure with collective care. This means the grant will seek to support holistic wellbeing, care and safety mechanism to deepen resilience, which would sustain lives, movements and long-term social change/ justice work.

### B. HOW TO APPLY

Apply online at [apply-2.uafanp.org](https://apply-2.uafanp.org) OR through email at [wscgrants@uafanp.org](mailto:wscgrants@uafanp.org)

### C. GRANT CRITERIA

**Women and non-binary activists and defender, their network and communities can propose initiative that:**

- include **complete assessment of safety and care** or is based on such assessment that have previously been conducted. The documentation of the holistic safety and care assessment may be required.
- have **clear link between the safety and care needs identified** and how the proposed initiative will address them.
- Have **clear strategy** of how the initiative will be implemented and what is expected as an outcome that is towards building or strengthening webs of safety and care for women and non-binary activists and defenders or their organisations or networks.
- that **must be led/conducted by organisations, collectives and networks led by women and non-binary human rights defenders.**
- The initiatives as well as the organisations and networks **must be supported by networks of human rights, women's rights and other related networks at local or national levels.** This includes UAF A&P network of Advisors and other partners.

**We do not fund:**

- Short term safety and well-being measures and immediate needs. This support can be assessed through out [security and well-being grant](#).
- Cis-gender<sup>2</sup> male led groups and organisations
- Regular programmatic areas of the organisations and networks including advocacy, capacity-building, service providing or other regular work of the organisations, collectives or network.
- Activities or projects addressing immediate humanitarian crises or natural disasters
- Activities or projects focused on development aid or charity assistance
- Regular operating budgets and/or bridge funding (to fill a funding gap)

### D. SECURE COMMUNICATION CHANNELS

UAF A&P believes that the security and privacy of our applicants and grantees are central to our Enabling Defenders programme. A part of this is making sure that we use secure and encrypted channels of communication. Below are the **ONLY** modes and corresponding channels of communication that we recognize for the purpose of sharing applicants' information.

- For emails, ProtonMail <https://www.protonmail.com/signup>
- For messaging, Signal application <https://signal.org>

We highly recommend that you setup accounts on those channels and use them to communicate with us. It takes only 10 minutes to sign up. If you need help in setting up these secure accounts, please email our IT Support Facilitator, Esther at [esther@uafanp.org](mailto:esther@uafanp.org).

<sup>1</sup> Non-binary is an umbrella term referring to individuals whose gender identity and/or gender expression are not exclusively masculine or feminine, male or female — thus, are outside of the gender binary and cisnormativity. UAF A&P uses this term to encompass androgyny, polygender, genderqueer, gender fluid and a-gender individuals.

<sup>2</sup> Cisgender Males are individuals who identify as male and who were assigned male at birth



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I. CONTACT INFORMATION			
Name of the person making the request:			
Name of the Organisation or Network/Community Affiliation (An organisation/network or sponsor is required to be eligible for funding)			Title/Position <div></div>
Mailing address:	<div></div> <div></div> <div></div>		
Contact information	<div></div> <div></div> <div></div>		
Website and Social Media (If applicable)	<div></div> <div></div>		
Gender identity	<div></div>		
Have you received any UAF A&P grants before?	<input type="checkbox"/> Security and well-being grants <input type="checkbox"/> Webs of safety and care grants <input type="checkbox"/> Resourcing resilience grants <input type="checkbox"/> Other grants <input type="checkbox"/> No, I have not applied before		

II. ORGANISATIONAL INFORMATION	
1. Organisation or Network Mission and Goals:	
<div></div>	



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<b>1A. Thematic areas of expertise</b>	<input type="checkbox"/> Civil & Political Rights <input type="checkbox"/> Climate Change/ <input type="checkbox"/> Environmental Justice <input type="checkbox"/> Conflict/Peace Building <input type="checkbox"/> Digital Security/ICT <input type="checkbox"/> Ethnic Minorities <input type="checkbox"/> Forced Evictions/ IDPs <input type="checkbox"/> Healing and/or Well-being <input type="checkbox"/> HIV/AIDs <input type="checkbox"/> Human Rights <input type="checkbox"/> Indigenous Peoples <input type="checkbox"/> Labour Rights <input type="checkbox"/> Land Rights	<input type="checkbox"/> Legal/Justice Systems <input type="checkbox"/> LGBTQI/SOGIE <input type="checkbox"/> Migrants' Rights <input type="checkbox"/> People with Disabilities <input type="checkbox"/> Peasants/ Rural Women <input type="checkbox"/> Political Participation <input type="checkbox"/> Refugees/Statelessness <input type="checkbox"/> Religious Minorities <input type="checkbox"/> Senior Citizens <input type="checkbox"/> Sex Workers <input type="checkbox"/> Sexual and <input type="checkbox"/> Reproductive Health and Rights (SRHR)	<input type="checkbox"/> Social & Economic Rights/Economic Justice <input type="checkbox"/> Trafficking <input type="checkbox"/> Urban Poor/Slum Dwellers <input type="checkbox"/> VAW/Gender-Based Violence <input type="checkbox"/> Women's Human Rights <input type="checkbox"/> Women's Rights Defenders <input type="checkbox"/> Youth/Young Women Other: <div style="border: 1px solid black; height: 20px; width: 100%;"></div>
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**2. Key Decision-Makers and Gender Composition:**

Who are the main decision makers in your organisation/network/ community?

Name	Position	Gender	Other
<div></div>	<div></div>	<div></div>	<div></div>
<div></div>	<div></div>	<div></div>	<div></div>
<div></div>	<div></div>	<div></div>	<div></div>

**3. Donor Support:**

If applicable, please list 1-2 current or previous funders (in the last two years) and their contact information.

Name of Funder	Email	Phone/WhatsApp/Signal
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### III. Application for Safety and Care Assessment

Please respond to this section if you are applying grant for conducting holistic assessment of safety and care situation for women, transgender and non-binary human rights defenders and activists.

The maximum grant available for conducting assessment is USD 5000

1. Please explain your reason for conducting a safety and care assessment? What prompted this assessment?

2. Please explain who are you doing the assessment with and for?

Are they women, transgender and non-binary human rights defenders/ activists? How are they connected with your organisation/ network?

3. What are the kinds of risks and threats you see they are facing and what are their safety and care needs?

[For example, what are the physical risks? Digital risks? Legal and political risks? Psycho-social and well-being risks? Social and other environmental risks?]



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<p>4. How do you define a holistic safety and care assessment?</p> <p>Please explain: What are the elements you hope to include in the assessment?</p>	<p>[For example: physical and mental health safety, digital safety, economic safety, legal and political safety etc]</p> <div style="border: 1px solid black; height: 150px; width: 100%;"></div>
<p>5. What will be your process of conducting the assessment? If you have a tool, please attach it?</p>	<p>[For example:</p> <ol style="list-style-type: none"> <li>1. What are the formats and procedures of your assessment?</li> <li>2. How will the information and data be collected and protected?</li> <li>3. What accompaniment and support can you provide to your respondents in terms of safety, accessibility, psychosocial support, child care and other needs during the assessment?</li> <li>4. What accompaniment and support do you have for your team responsible for conducting the assessment?]</li> </ol> <div style="border: 1px solid black; height: 150px; width: 100%;"></div>
<p>6. What is your planned outcome for conducting the assessment?</p>	<p>Please explain:</p> <ul style="list-style-type: none"> <li>• How do you plan to use the assessment?</li> <li>• How do you think the assessment will contribute to building a holistic safety and care structure for women and non-binary human rights defenders/activists?</li> <li>• How will the assessment support identifying and planning for possible threats?</li> </ul> <div style="border: 1px solid black; height: 150px; width: 100%;"></div>



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7. What is your timeline for conducting this assessment?

8. Do you need support in conducting a holistic safety and care assessment?

If yes, please explain what kind of support do you need:

- Developing tools for holistic assessment of safety and care?
- Accompaniment in conducting the assessment?
- Analysis of assessment?
- Any other support?
- Are you able to identify any partner who can support you in these areas?

#### IV. Application for Building Safety and Care Structure – THE INITIATIVE

Please respond to this section if you are applying for a grant to implement an initiative towards building safety and care structure for women, transgender and non-binary activists.

**Please Note:** This initiative should be:

- based on assessment of safety and care needs of women and non-binary activists and defenders. The assessment can be in the form of survey, study, focus group, research, learning from previous initiative other that identifies the safety and care needs of activists/ defenders.
- responding to the needs identified in the assessment
- The proposed initiative can be supported for up to USD 10,000 for one year

1. Please explain your proposed initiative.



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<p>2. What safety and care needs does this initiative respond to and how?</p>	
<p>3. Is the initiative based on a previous holistic assessment?</p>	<p>If yes, please briefly explain how the assessment was conducted What are your learning from the assessment: For example, what safety and care needs did you identify? What caused these needs? Is there any existing support structure to address these needs?</p>
<p>4. Is the initiative based on a previous initiative?</p>	<p>If yes, please briefly explain what the previous initiative was. What are your learnings? How will your proposal build on and expand the previous initiative?</p>



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5. How does this initiative contribute towards building a resilient safety and care structures for women and non-binary activists and defenders in your community/ network?

- Please explain how does this initiative increase the capacity of your organisation, collective and network to address the risks and threats that were identified.
- Please explain how does this initiative contribute towards creating safer environment for women, transgenders and non-binary defenders to continue their activism.

6. How do you plan to implement this initiative? What is your time-line?  
[Please explain step by step process of implementation]

7. What are the immediate expectations from this initiative?





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8. What do you expect to achieve in the long term with this initiative?

9. Who are your partners and collaborators for this initiative?

10. What challenges do you foresee in implementing this initiative? What are the ways you plan to address them?



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## V. BUDGET REQUEST

1. What is the amount of the request?

Please indicate the currency you are using.

2. How will the money be used? Please provide an itemised budget using the table below.  
**Note:** Grant amount – up to USD 10,000 per grant is provided to those applications that have conducted complete safety and care analysis. The proposed plan to address the risks and threats is based on this analysis.

Grant amount up to USD 5,000 per grant is provided to organisations and networks that are proposing to conduct a complete safety and care assessment of their organisation/network or communities.

Activities & Resources needed	Budget required
<input type="text"/>	<input type="text"/>
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<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>

3. What are other resources you will need for this initiative?

4. How will you resource it?

5. What other support are available for this initiative?