



# URGENT ACTION FUND FOR WOMEN'S HUMAN RIGHTS ASIA & PACIFIC

## **Data Storytelling Facilitator**

**Deadline to Apply: 26 April 2024**

Urgent Action Fund Asia & Pacific (UAF A&P) supports the resilience and resistance of movements led by women and non-binary activists in Asia and the Pacific by co-creating a safe environment for them to sustain their work and thrive. Guided by feminist values, individuals, organisations, and their communities are provided urgent grants and strategic support to strengthen their safety and well-being. We collaborate to resource and promote a feminist culture of sharing and care that centres empathic relationships that prioritises people and planet over profit. As a regional feminist fund, we have been experimenting with innovative grant-making and resource mobilisation practices to support women and non-binary human rights defenders and their organisations across these two vast regions. We are a young fund that is working on a set of core feminist principles of care to inform and advise our various functions. We are committed to supporting the at-risk women and non-binary human rights defenders through our programs.

## **Position Overview**

We generate and work with several sources and types of data. As we grow, there is a strong need for us to do this nimbly and adeptly - to deepen our engagement with stakeholders across the ecosystem and ground our storytelling and learning insights in rigorous data analysis. The Data Storytelling Facilitator will be expected to process a range of types of data to (1) set organisational goals for data analysis and a robust approach (2) to communicate the depth and expanse of our work and outcomes in a creative, analytical and strategic with donors, grantees and partners, and (3) lead data analytics to optimise our impact to the defender communities we support.

If you are someone with quantitative / qualitative data analysis prowess, and are bored with how mainstream MEL work fails to capture the magic of social justice orgs like UAF A&P, then we are looking for you!



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## **Job responsibilities:**

The Data Storytelling Facilitator will be required to:

- Work innovatively with data to visibilise key insights and effectively communicate our impact
- (Re)design a process of collecting, analysing, and presenting data within UAF A&P that is rooted in our feminist values and build on our current data streams;
- Work closely with the Strategy and Narratives Facilitator and Communications team to present analyses of our data regularly (for internal as well as external reports); including our annual reports;

## **Values Knowledge and Experience Needed**

- 7-8 years of working with data analysis in the development sector.
- Ability to work with both qualitative and quantitative data.
- Demonstrated ability and experience with working outside of traditional monitoring and evaluation methods with a deliberate focus/intention on using and developing feminist processes to MEL
- Demonstrated understanding of and experience working in various contexts in the region.
- Strong attention to detail.
- Being able to use at least one of the data analysis softwares, such as Python, R, or Stata.
- Delegation skills and experience with managing teams to provide supervision to ensure effective programs with sustainable teams.
- Comfortable with working s remotely, across multiple time zones and countries.
- 7-8 years of experience in data analysis
- 1-3 years of experience and knowledge in using secure communication platforms (i.e., Signal, ProtonMail, Jitsi, etc)



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- English-speaker. Proficiency of local languages from the region is desirable.
- Ability to juggle multiple tasks or deadlines.

## Compensation

This is a full-time position that will require the RMF to work for 40hrs/week. The annual compensation is in the range of ~USD 30,000-35,000. This range is flexible and corresponds to the candidate's experience as well as UAF A&P's job standards and remuneration matrix.

## Reporting and work environment:

The Facilitator will be supervised by the Co Lead, Programmes and Innovation and should be willing and able to work remotely.

## Anticipated start date:

Immediate

## How to Apply:

A. Interested candidates may apply for the position by sending the following to [info@uafanp.org](mailto:info@uafanp.org):

1. Updated résumé with the file name "*CV - your full name*"
2. A cover letter (of not more than 800 words) or a video (not more than 2 minutes) that answers **any one of** the following:
  - Write or speak about a compelling story with the data or information that is available about UAF A&P online

Or

What is your approach to feminist MEL and how would you like to implement this at UAF A&P

3. Two relevant references



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B. Please send your application docket to [info@uafanp.org](mailto:info@uafanp.org) with the subject title "*Data Storyteller Application*"

***We request applicants to create and/or use a ProtonMail account to send us their application dockets to ensure compliance with our strict security protocols.***